

# Safety, Health and Environment Policy

Innospec Inc. is committed to the protection of the environment, the safe supply of its products and the health and safety of its employees and others who may be affected by the Company's activities. This includes contractors working on our behalf, customers and local communities. Nothing is more important to us. We achieve this by the provision and maintenance, as far as is reasonably practicable, of safe plant and workplaces, procedures and systems at work.

We seek to use resources as efficiently as possible, promoting sustainable consumption and minimizing the impact of our operations on the environment, with a particular focus on: reducing Greenhouse Gas (GHG) emissions, energy and water consumption, waste generation and ensuring safe and environmentally sound chemical management to prevent pollution. We review advancing technologies and processes so that we can actively seek out opportunities to improve our performance.

Innospec Inc. is committed to legal compliance as a minimum acceptable standard while striving to achieve best industry practices, and to continuous improvement of its support systems and the quality of their application.

This global policy is applicable to all Innospec employees and activities. The Chief Executive Officer is ultimately responsible for the overall policy implementation, while the Executive Team (ET) will ensure that resources are adequate to underwrite the policy. The Main Board oversees the effectiveness of the policy.

The policy, targets, objectives and standards are reviewed and set annually. Progress, together with performance against these targets and objectives, is reviewed at the quarterly ET Responsible Care Executive Committee (RESPECT) meeting, whose membership also includes business & site directors.

The management of safety, health and environmental issues is a line responsibility, and managers and supervisors, assisted by specialist staff, are held accountable for the implementation of the Company policy. Audit procedures are established to ensure that these responsibilities are adequately implemented throughout the Company and its associated operations.

This policy is communicated to all stakeholders on the Innospec corporate website and to employees on the internal intranet. They will be kept fully informed of health, safety and environmental issues by a combination of formal training and consultation through structured safety meetings.



**Patrick Williams**  
**Chief Executive Officer**

**January 2026**