



INNOSPEC FUEL SPECIALTIES LLC RESPONSIBLE CARE® POLICY

As a member of the American Chemistry Council and through compliance with the requirements of Responsible Care®, and corporate SHE guidelines, Innospec Fuel Specialties LLC is committed to the protection of the environment and the health, safety and security of employees, customers and the communities in which we operate.

We strive for continual improvement through the development and implementation of a Responsible Care® Management System. Our System outlines annual goals and objectives against which we will evaluate our performance.

We will foster open dialogue with and encourage feedback from employees, customers and other stakeholders when reviewing these targets and corresponding actions.

Senior management will ensure compliance with all applicable environmental, health, safety and security laws, regulations and conformance to other obligations.

As Executive Vice President and Chief Operating Officer, I and senior management will demonstrate visible leadership, commitment and involvement with respect to this policy, the Guiding Principles of Responsible Care® and our Responsible Care® Management System.

Signed,

A handwritten signature in black ink, appearing to read "Phil Boon". The signature is stylized with a large, sweeping "P" and "B".

Phil Boon
Executive Vice President & Chief Operating Officer

February 25, 2025