

Date: November 2024

Ref: Astra Agro Lestari ("AAL") Grievance

Following notification of suspected breaches of No Deforestation, No Peat, No Exploitation ("NDPE") commitments by Astra Agro Lestari ("AAL"), Innospec conducted an investigation in October 2024 in accordance with our Palm Grievance Procedure.

The notification was based on a <u>report</u> released in March 2022 by Friends of the Earth and involved AAL's subsidiaries PT Agro Nusa Abadi (PT ANA), PT Lestaria Tana Teladan (PT LTT), and PT Mamuang operating in Central and West Sulawesi, Indonesia, and alleged that:

- PT ANA lacks an HGU certificate, the legal permit which gives companies the right to cultivate land. The company is alleged to have forcibly taken over 5,000 hectares of land despite community ownership claims documented through Land Certificates (SKT);
- PT LTT illegitimately claims 1,505 hectares of community-titled land in its HGU certificate and is operating on 321 hectares outside of its permitted concession area; and
- PT Mamuang illegally occupies 255 hectares of Indonesia's protected Forest Zone, where it has cleared forests and planted palm oil.

Outcome of Innospec's supply chain links investigation

Our investigation in October 2024 identified that neither Innospec, its direct suppliers nor its indirect suppliers purchased palm derivatives directly from AAL. Based on this, we consider the case as closed, however we will continue to monitor our palm derivatives supply to ensure we do not purchase directly or indirectly from AAL until sufficient progress has been made towards the resolution of this grievance. Should you have any questions, please do not hesitate to contact sustainability@innospecinc.com.

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