

## Water Policy Statement

### Purpose

As a responsible global specialty chemicals company, Innospec recognizes the importance of responsible water management in a world that faces increasing drought conditions and water stress. We are committed to supplying safe, sustainable products, designed to meet the needs of our society now and in the future, while minimizing our impact on the environment.

The growth of our company needs to be achieved responsibly, being mindful of how we source materials and protect the environment including those related to water abstraction, direct and indirect water use and pollution from discharges to watercourses. Innospec will therefore take all reasonable and practicable measures to ensure that our activities do not result in unsustainable use and will comply fully with all applicable environmental permitting regulations.

This policy statement is aligned with our Sustainability Policy Statement and links to our SHE Policy. It is applied to all internal and third parties who undertake activities for or on behalf of Innospec.

### Scope and Commitments

This policy is applicable to all Innospec Manufacturing facilities. To ensure that we use this valuable resource as carefully and efficiently as possible. Innospec will:

- Ensure the lawful, safe, efficient, and sustainable abstraction, use, reuse, management, treatment, and discharge of water from our sites and activities
- Define Water Stress as areas defined by the WRI (World Resources Institute) as being High (score 3-4), Extremely High (score 4-5) or Arid and low water usage (Score 5)
- Continue to be fully transparent with regard to our water usage by;
  - the communication of our performance in our annual ESG (Environmental, Social and Governance) Report and web site
  - the completion of an annual CDP Water Security disclosure voluntary submission
- Seek to continue our efforts to identify and implement actions at our manufacturing facilities that improve the monitoring of water usage, reduce water consumption and improve water quality of wastewater discharges

### Responsibility

The resourcing, communication and implementation of this policy statement is the responsibility of RESPECT.

### Review

This policy statement will be reviewed and revised to ensure that it remains current and relevant to all Innospec operations on an annual basis. It will also be reviewed if there are significant changes to the organization's operations.

**Jan 2024**